

V.I.P. Summary Report Name: Laura Jones Test Date: 10/13/2017 School: Demo School (Lori) Assessment Group: Adult Email: laurajones@tps.org

This is a summary of your personality based on the Vocational Implications of Personality (V.I.P.). The first section is a narrative with a general description of your personality type. In this section you will find out how you process information, make decisions, and how you generally operate. You will also learn whether you are inwardly centered (introvert) or outwardly centered (extravert). The next section indicates your personality type in reference to the other personality types. Following this is some additional traits you possess. The final section is a list of occupations you might wish to explore when choosing a career.

## **PERSONALITY TYPE: Caretaker**

You, the "Caretaker," might feel stress when you have to follow routines, standard operating procedures, or deal with people who have a narrow perspective of the future. The "Caretaker" adapts well to change and is comfortable with a variety of situations. You like options and are easygoing. The "Caretaker" is characterized by kindness that is unbounding. Sensitive to the needs of all living things, they are trusting, gentle, and supportive. Modest about their abilities, they bring a quiet sense of cooperation to the job setting and add a dimension of loyalty to any work team. Patient with details and willing to work hard, the "Caretaker" has a "knack" for handling the routine. A major need of the "Caretaker" is to be of service to others, and of all workers. They have an ability to do this in a gentle, helpful, caring style. Their extraordinary sense of concern for others assists the organization or company in moving forward, for the "Caretaker" will make sure that there is harmony among all persons involved.

You are inwardly centered which means you are aware of what is going on inside your head and you know how you feel. You now yourself very well.

You, the "Caretaker" are an incremental learner. That is you learn best when you are told how to do a task and what to do. You remember best those things which you have actually seen, done, or experienced. You learn in a step-bystep manner. You like to use regularly what you have learned. It is important for you to know how what you are learning relates to your life and how you will be able to use it at a later time. The drawback to this style is it keeps you from experiencing a wide variety of different interests. You should trust your hunches more and be more willing to try creative activities.

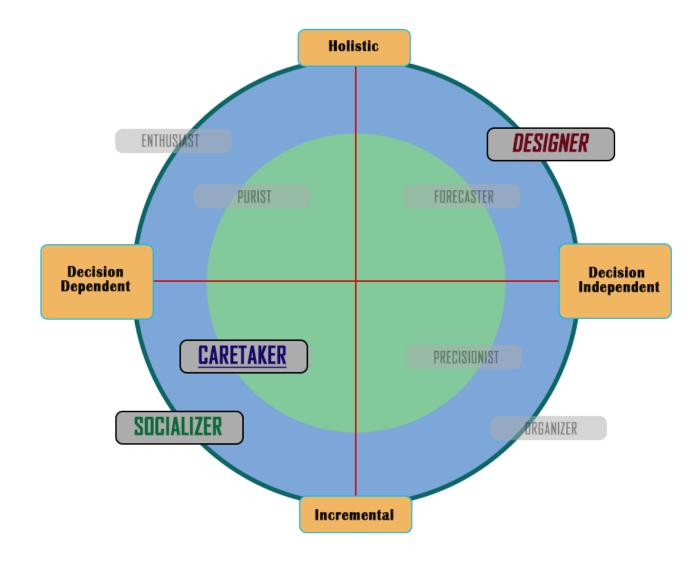
As Caretaker, you are primarily decision dependent. You make your decisions in a personal manner using the facts at hand as well as other peoples' views. Your decisions are based on what is best for others, harmony, and loyalty. However, when it comes to making decisions, you are able to use both independent (based on facts, logic, and analysis) and dependent (based on feelings) styles equally. While there are numerous advantages in being flexible, you may create difficulty for colleagues or people you are close to because your reactions are not necessarily predictable. You might be logical and analytical on one occasion and concerned about other people's feelings on another occasion. It is a strength to be able to use both independent and dependent styles to almost the same degree, but you need to be aware of times when it is appropriate. In addition, it is important that you remain fairly consistent in your decision making approach with individuals with whom you are close or are in frequent contact.

You are decisive in your operational style. That is, when you start something you like to finish it before you go to your next activity. You like things planned out in advance, and a course of action decided upon. Decisiveness is an excellent personality trait, because you are organized and people can depend on you to get things finished. Decisiveness does have its drawbacks. In many situations there are different ways to go about accomplishing your goals. Try to be more open to other people's suggestions and ideas and be willing to be more flexible.

## V.I.P. Personality Graph

This VIP graph can help you understand your personality and how it relates to other personality types. Your personality type is bold and underlined. The personality most like you is called your kindred soul and is in bold only. Your kindred soul makes decisions and learns just like you, but their inward centeredness (introvert) or outward centeredness (extravert) is different. The personality type most opposite of you is in italics. This personality type functions or learns and makes decisions in a style different than you. Your opposite is also different than you in centeredness.

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Your personality style is the CARETAKER (Bold and Underlined) Your kindred soul is the (Bold) SOCIALIZER Your opposite is the (Italics) DESIGNER Your learning style is INCREMENTAL Your decision style is DEPENDENT Your centeredness is INWARD

#### Here are some of your additional traits:

In a work situation, making decisions is more important than helping others or making friends On the job, you like freedom more than variety or security You want status from your job more than money or a challenge You work better under a good boss rather than as a team member or alone Others think of you as carefree Others say that you are organized You would rather play it safe than win or take risks Freedom is more important to you than security or adventure Variety is more important to you than money or friends Taking risks is more important to you than being safe or competing It is more important for you to be recognized You would rather be thought of as caring or loving You prefer to work with machines or equipment over information or people You like to work with your heart An ideal job for you would let you take risks rather than create something new or follow what has been done before You like to help It is more important that you help others instead of others knowing what you've done or you knowing what you've done

# **OCCUPATIONAL SUGGESTIONS**

Ambulance Driver05.08.03913.683-010V46I56224Animal Caretaker03.03.02410.674-010M46I6114Animal Keeper03.03.02412.674-010M3450B6224Child Care Attendant10.03.03355.674-010M3450B6224Counselor, Camp09.01.01159.124-010L245B246Counselor09.01.01159.124-010L245B248Dean of Students10.01.02090.117-018S5I348Emergency Medical Technician05.05.11712.381-018L46I345Equestrian12.02.01159.344-010M2456I345Fquestrian11.02.02097.227-010M46I4562226Instructor, Vocational Training11.02.02097.227-014L45I47Minister10.01.01120.007-010L5I468Nursery School Attendant10.03.03359.677-018M345B5234Pilot05.04.01196.263-014L45I357Minister10.03.03359.677-018M345B5234Occupational Therapy Aide10.03.03359.677-018M345B5234Occupational Therapy Aide10.03.03 </th <th>Airplane Flight Attendant</th> <th>09.01.04 352.367-010</th> <th>M2345</th> <th>I56</th> <th>33</th> <th>3</th>	Airplane Flight Attendant	09.01.04 352.367-010	M2345	I56	33	3
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Veterinarian02.03.03 073.101-010M46B74 58Wildlife Control Agent03.01.02 379.267-010M3456063 37	Teacher, Secondary School	11.02.01 091.227-010	L5	I	4 5	7
Wildlife Control Agent   03.01.02   379.267-010   M3456   06   3   3   7	Tutor	11.02.01 099.227-034	L5	I	35	7
	Veterinarian	02.03.03 073.101-010	M46	В7	45	8
Welder Assembler 05.05.06 819.381-010 M346 T56 3.2.6	Wildlife Control Agent	03.01.02 379.267-010	M3456	06	33	7
	Welder Assembler	05.05.06 819.381-010	M346	I56	32	6